



SACHI A. HAMAI  
Chief Executive Officer

## County of Los Angeles CHIEF EXECUTIVE OFFICE

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*"To Enrich Lives Through Effective And Caring Service"*

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Fifth District

August 16, 2016

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, California 90012

Dear Supervisors:

# ADOPTED

BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES

19 August 16, 2016

LORI GLASGOW  
EXECUTIVE OFFICER

**APPROVAL OF AMENDMENT NO. 1 FOR THE  
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 721  
FRINGE BENEFIT MEMORANDUM OF UNDERSTANDING  
(ALL SUPERVISORIAL DISTRICTS AFFECTED)  
(4 VOTES)**

### SUBJECT

Approve the Amendment No. 1 for the Service Employees International Union (SEIU) Local 721 Fringe Benefit Memorandum of Understanding (MOU) to provide additional one-time gap funding of Fifty Thousand Dollars (\$50,000) to the Green@Work Committee for SEIU's Commuter Benefit Transit Subsidy Program.

### **IT IS RECOMMENDED THAT THE BOARD:**

1. Approve the Amendment No. 1 for a one-time allocation increase of Fifty Thousand Dollars to augment the funding for MOU term year 2015-2016.

### **PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

1. To provide gap funding for County employees who are also SEIU members who do not work in the Civic Center area and participate in SEIU's Transit Subsidy Program.

**Implementation of Strategic Plan Goals**

The recommended action is consistent with the Countywide Strategic Plan by promoting the well-being of County employees and their families by offering comprehensive employee benefits.

**FISCAL IMPACT/FINANCING**

Amending Article 27 of the SEIU Fringe Benefit Memorandum of Understanding will result in a one-time net increase to the Green@Work Committee's Transit Subsidy Program of Fifty Thousand Dollars (\$50,000) net county cost.

**FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

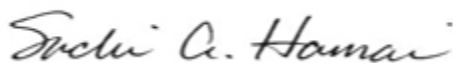
The accompanying amendment has been approved as to form by the County Counsel.

**IMPACT ON CURRENT SERVICES (OR PROJECTS)**

Approval of the amendment would provide one-time gap funding for the continuation of the commuter subsidy to the County employees who do not work in the Civic Center area, but, who actively participate in SEIU's Transit Subsidy Program.

The County along with SEIU will work collaboratively to ensure that the original funding amount (\$200,000) will be awarded to employees in such a manner that avoids disruption of the subsidy in the final term.

Respectfully submitted,



SACHI A. HAMAI

Chief Executive Officer

SAH:SK:RM

MAS:mlj

Enclosures

c: Executive Office, Board of Supervisors  
County Counsel  
Auditor-Controller  
Human Resources  
SEIU Local 721

AMENDMENT NO. 1  
MEMORANDUM OF UNDERSTANDING  
FOR JOINT SUBMISSION  
TO BOARD OF SUPERVISORS  
REGARDING THE  
FRINGE BENEFIT AGREEMENT

THIS AMENDMENT NO. 1 TO THE MEMORANDUM OF UNDERSTANDING, made and entered into this 16<sup>th</sup> day of August, 2016;

BY AND BETWEEN

Authorized Management Representatives  
(hereinafter referred to as "Management") of the  
County of Los Angeles (hereinafter referred to as  
"County")

AND

LOS ANGELES COUNTY EMPLOYEES  
ASSOCIATION, SEIU, LOCAL 721, CTW, CLC  
(hereinafter referred to as "Union")

WHEREAS, on the 1st day of October 2015, the parties entered into a Memorandum of Understanding regarding the Fringe Benefits, which Memorandum of Understanding was subsequently approved and ordered implemented by the County's Board of Supervisors:  
and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU Article as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 27 – Commuting Problems, Paragraph 5 –

The County will advance to the Green@Work Joint Labor Management Committee, as follows:

MOU Term Year 2015-2016	\$200,000
August 2016	\$ 25,000 (one-time gap funding)
September 2016	\$ 25,000 (one-time gap funding)
MOU Term Year 2016-2017	\$200,000
MOU Term Year 2017-2018	\$200,000

These funds shall be used for the specific purpose of maximizing direct financial rideshare subsidies for employees, and enhancing alternative transportation systems, such as shuttle services, van pools, car pools, bicycle parking, other transit services and guaranteed ride home services.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year first above written.

SEIU, LOCAL 721, CTW, CLC  
AUTHORIZED REPRESENTATIVE

By Bob Schorn  
EXECUTIVE DIRECTOR  
SEIU, Local 721, CTW, CLC

COUNTY OF LOS ANGELES  
AUTHORIZED MANAGEMENT  
REPRESENTATIVE

By Sachi A. Hamai  
SACHI A. HAMAI  
Chief Executive Officer

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS